



Constitution

Constitution of Castle Hill RSL Swimming Club Incorporated

1 NAME

The name of the club is Castle Hill RSL Dolphins Swimming Club Incorporated.

2 OBJECTS

The objects of the Club are to:

- (a) affiliate as a Club in accordance with the constitutions of Swimming Australia Limited, Swimming New South Wales Limited and the relevant Area or their successors or assigns;
- (b) conduct, encourage, promote, advance and administer relevant swimming activities within the Club;
- (c) apply the property and capacity of the Club towards the fulfilment and achievement of these Objects;
- (d) collect, distribute and publish information in connection with swimming to its members;
- (e) promote Area meetings, competitions and championships and to the extent relevant, promote and assist in conducting state and Area competitions and championships;
- (f) promulgate and secure uniformity in such rules as may be necessary or appropriate for the management and control of swimming and related activities in the Club;
- (g) comply with the objects of Swimming New South Wales Limited and the relevant Area in relation to swimming activities.

3 POWERS OF THE CLUB

Solely for furthering the Objects, the Club, in addition to any powers it has under the Act has the legal capacity and powers of a company as set out under section 124 of the Corporations Act.

4 DEFINITIONS AND INTERPRETATIONS

4.1 Definitions

In this Constitution unless the context otherwise requires:

“Act” means the Associations Incorporation Act (ACT) or the Associations Incorporation Act (NSW) as required.

“Area” means the association recognized by Swimming NSW Limited to administer the sport of swimming in a particular geographic region of New South Wales as determined by Swimming NSW Limited.

“Association” means the Area to which SNSW has assigned the Club.

“By-Laws” means any by-laws made by the Club under Clause 28.

“Club” means and includes those organizations admitted to this category of membership by SNSW in accordance with its constitution.

“Committee” means the management committee of the Club elected or appointed as detailed in this Constitution.

“Constitution” means the Constitution for the time being of the Club.

“Delegate” means the person elected or appointed from time to time by the Club to represent and act for and on behalf of the Club at General Meetings of the Area.

“FINA” means Federation Internationale de Natation or its successors or assigns.

“General Meeting” means the annual, general or any special general meeting of the Club.

“Individual member” means a registered financial member of the Club.

“Intellectual Property” means all rights or goodwill subsisting in copyright, business names, names, trade marks (or signs), logos, designs, patents or service marks (whether registered or register able) relating to the Club, Area, Swimming New South Wales Limited or Swimming Australia Limited or any event, competition, championship, meeting or swimming activity of or conducted, promoted or administered by or under the control of the Club, Area, Swimming New South Wales Limited and Swimming Australia Limited.

“Life Member” means an Individual Member upon whom life membership of the Club has been conferred under Clause 5.2.

“Member” means a member for the time being of the Club under Clause 5.1.

“Objects” means the objects of the Club in Clause 2.

“Policy” means the policies made by the Club.

“President” means the president for the time being of the Club.

“SAL” means Swimming Australia Limited, or its successors or assigns.

“SNSW” means Swimming New South Wales Limited or its successors or assigns being the governing body for swimming in New South Wales.

“Secretary” means the person holding office under this constitution as secretary of the Club, or if no such person holds that office, the public officer of the Club.

“Special Resolution” means a resolution passed

- (a) by a General Meeting of the Club of which twenty one (21) days notice of intention to move the motion has been given in accordance with this Constitution, and
- (b) by at least 75% of the persons present and voting at that meeting.

4.2 Interpretations

- (a) Expressions referring to “writing” shall unless the contrary intention appears, be construed as including references to printing, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.
- (b) In this Constitution unless the context otherwise requires:
 - (i) a reference to a function includes a reference to a power, authority and duty;
 - (ii) a reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority or the

- performance of the duty;
- (iii) words importing the singular include the plural and vice versa;
 - (iv) words importing any gender include the other gender;
 - (v) references to persons include corporations and bodies politic;
 - (vi) references to a person include the legal personal representatives, successors and permitted assigns of that person;
 - (vii) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction);
 - (viii) an expression used in the Act that is given a special meaning for the purposes of the Act, has in any Clause of this Constitution that deals with the same matter, the same meaning as in the Act;
 - (ix) all headings contained in this Constitution are for guidance and do not form part of the substance of the Constitution.
- (c) If any provision of this Constitution or any phrase contained in it is invalid or unenforceable in any jurisdiction, the phrase or provision is to be read down for the purpose of that jurisdiction, if possible, so as to be valid and enforceable. If it cannot be read down it shall be severed to the extent of the invalidity or unenforceability, without affecting the remaining provisions of the Constitution or affecting the validity or enforceability of that provision in any other jurisdiction

5 MEMBERSHIP

5.1 Members of Club

- (a) Subject to this Constitution the membership of the Club shall comprise the members of the Club together with such other people as the Committee admits to membership and any life members appointed pursuant to 5.2 and any life members appointed prior to Incorporation.
- (b) Membership is open to all individuals who accept the objects and rules of the Club provided that any member who has not attained the, age of sixteen (18) years shall not be entitled to vote at any meeting of the Club.
- (c) Where a member is a competitor, then that member shall comply with any provisions relating to eligibility to compete, as adopted by Swimming New South Wales Ltd from time to time.
- (d) Members who are not 'eligible to compete', as provided by the Swimming New South Wales Ltd. shall be eligible to participate in the activities of the Club other than that of competitors.
- (e) Members shall pay such fees as are determined by the Club at an Annual General Meeting.
- (f) A register of members shall be kept by the Club showing the name, address and date of commencement of membership for each member. Provision for noting the date of cessation of membership shall also be contained in the register.
- (g) Membership shall cease upon resignation, expulsion, or failure to pay outstanding membership fees within three (3) months of the due date.

- (h) Membership fees shall fall due on the first day of October of each year. The Club Financial year of the club shall run from 1st September to 31 August next following.

5.2 Life Members

- (a) The Club may, from among persons who have provided long and meritorious service with the Club over a period of not less than ten years, appoint Life Members in recognition of their efforts in furthering the interests of the Club.
- (b) A Life Member may only be elected by Special Resolution at an Annual General Meeting or Special General Meeting.
- (c) A nomination for Life Member may only be made by the Committee or an Individual Member. Nominations for life membership must be received by the Secretary 30 (thirty) days prior to the relevant Annual General Meeting or Special General Meeting.
- (d) Nominations for Life Membership shall be examined by the Committee. After reviewing the nomination and completing any relevant enquires, the Committee shall make a recommendation to the Annual General Meeting or Special General Meeting in relation to the nomination and may be carried by a three quarters majority vote of the members present and qualified to vote.
- (e) Upon life membership being conferred, the person's details shall be entered upon the register. A person shall become a Life Member from the time their life membership is formally announced

5.3 Application for Membership

An application for membership must be:

- (a) in writing on the form prescribed from time to time by the Committee, from the applicant or their parent / guardian and lodged with the Club; and
- (b) accompanied by the appropriate fee, if any.

5.4 Discretion to Accept or Reject Application for Membership

- (a) The Committee may accept or reject an application and shall not be required or compelled to provide any reason for such acceptance or rejection.
- (b) Where the Committee accepts an application, the applicant shall become a Member. Membership of the Club shall be deemed to commence upon acceptance of the application by the Committee. The Secretary shall amend the register accordingly as soon as practicable.
- (c) Where the Committee rejects an application, the Club shall refund any fees forwarded with the application and the application shall be deemed rejected by the Club.

5.5 Membership Renewal

Members must reapply for membership with the Club in accordance with the procedures set down by the Committee from time to time.

5.6 Compliance of Club

The Club shall:

- (a) subject to NSW constitution, be incorporated;

- (b) provide the Association secretary and SNSW not later than thirty (30) days after its annual general meeting a list of the names of the office bearers elected at the meeting;
- (c) apply its property and capacity solely in pursuit of the Objects and swimming; and
- (d) at all times act for the joint advantage of the Club, the Members and swimming.

5.7 Operation of Constitution

The Club and the Members agree:

- (a) that they are bound by this Constitution and that this Constitution operates to create uniformity in the way in which the Objects and the sport of swimming are to be conducted, encouraged, promoted and administered in the Club;
- (b) to act in good faith and loyalty to each other to ensure the maintenance and enhancement of swimming, its standards, quality and reputation for the collective and mutual benefit of the Members;
- (c) not to do or permit to be done any act or thing which might adversely affect or derogate from the standards, quality and reputation of swimming and its maintenance and enhancement;
- (d) to make full and proper disclosure to each other of all matters of importance to the Club and swimming;
- (e) to ensure that no Member acquires a material or financial advantage at the expense of the Club or swimming;
- (f) to operate with mutual trust and confidence in pursuit of the Objects;
- (g) to promote the economic and sporting success, strength and stability of each other and to act interdependently with each other in pursuit of the Objects; and
- (h) to act for and on behalf of the interests of swimming, the Club and the Members.

6. SUBSCRIPTIONS AND FEES

- (a) The funds of the Club are to be derived from annual membership fees and such additional fees as decided at an Annual General Meeting of the Club.
- (b) Fees including annual membership fees payable by Members (or any category of Member) to the Club, the basis of, the time for and the manner of payment shall be as decided at an Annual General Meeting of the Club.
- (c) Any Member which has not paid all monies due and payable by that Member to the Club, shall (subject to the Committee's discretion), have all rights under this Constitution immediately suspended from the expiry of the time prescribed for payment of those monies. Such rights will be suspended until the monies are fully paid or otherwise in the Committee's discretion. The Member shall be dealt with in the Committee's discretion.

7. CLUB REGISTER OF MEMBERS

7.1 Club to Keep Register

The Club shall keep and maintain a register of Members in which shall be entered such

information as is required by SNSW and under the Act from time to time.

7.2 Inspection of Register

Having regard to privacy and confidentiality considerations an extract of the register, excluding the address of any Member, shall be available for inspection by a Member (but not copying), upon reasonable request.

8. EFFECT OF MEMBERSHIP

Members acknowledge and agree that:

- (a) this Constitution constitutes a contract between each of them and the Club and they are bound by this Constitution, the By-Laws, the Policies and the rules;
- (b) they shall comply with and observe this Constitution, the By-Laws, the Policies and the rules and any determination, resolution or policy which may be made or passed by the Committee;
- (c) by submitting to this Constitution, the By-Laws, the Policies and the rules they are subject to the jurisdiction of the Club;
- (d) this Constitution, the By-Laws, the Policies and the rules are made in pursuit of a common object, namely the mutual and collective benefit of the Club, the Members and swimming;
- (e) this Constitution, the By-Laws, the Policies and the rules are necessary and reasonable for promoting the Objects and particularly the advancement and protection of swimming; and
- (f) they are entitled to all benefits, advantages, privileges and services of the Club membership.

9. DISCONTINUANCE OF MEMBERSHIP

9.1 Notice of Resignation

Where a Member ceases to be a member of the Club an entry, recording the date on which the Member ceased to be a member shall be recorded in the register.

9.2 Forfeiture of Property Rights

A Member who ceases to be a member, for whatever reason, shall forfeit all right in and claim upon the Club and its property including Intellectual Property. Any of the Clubs documents, records or other property in the possession, custody or control of that Member shall be returned to the Club immediately.

9.3 Forfeiture of Representation Rights

Where a Member ceases to be a member they shall also forfeit all representation rights at General Meetings.

9.4 Membership May be Reinstated

Membership which has been withdrawn or terminated under this Constitution may be

reinstated on application in accordance with this Constitution.

10. DISCIPLINING OF MEMBERS

10.1 Discipline of Members

Where the Committee is advised or considers that a Member has allegedly:

- (a) breached, failed, refused or neglected to comply with a provision of this Constitution, the By-Laws, the Policies and the rules or any resolution or determination of the Committee; or
- (b) acted in a manner unbecoming of a member or prejudicial to the Objects and interests of the Club and/or swimming; or
- (c) brought the Club or swimming into disrepute;

the Committee may commence or cause to be commenced disciplinary proceedings against that Member, and that Member will be subject to, and submits unreservedly to the jurisdiction, procedures, penalties and appeal mechanisms of the Club as set out in the By-Laws.

10.2 Non Application of Clause 10

This Clause 10 shall not apply to any incident or matter to which the By-Laws, the Policies or the rules apply and which include a disciplinary procedure. Any disciplinary matter which may be dealt with in accordance with the By-Laws, the Policies or the rules shall be dealt with in accordance with the disciplinary procedure set out in such By-Laws, Policies or rules.

11. GENERAL MEETINGS

11.1 Powers of the Annual General Meeting

The Members in General Meeting shall act in accordance with the Objects and for the mutual and collective benefit of the Club Members and will in addition to its other powers and functions under the Act:

- (i) requisition a General Meeting;
- (ii) convene a General Meeting;
- (iii) elect / dismiss Committee members;
- (iv) alter the Constitution;
- (v) consider the annual report;
- (vi) consider Special Resolutions; and
- (vii) be the final arbiter on matters referred to it by the Committee

11.2 Annual General Meeting Must Be Held

- (a) An Annual General Meeting of the Club shall be held at least once in each calendar year and within the period of three (3) months after 31 August in any year in accordance with this Constitution on a date and at a venue to be determined by the Committee.

- (b) All General Meetings other than the Annual General Meeting shall be Special General Meetings and shall be held in accordance with this Constitution.

11.3 Notice of General Meetings

- (a) Notice of every General Meeting shall be given to every Individual Member, Life Member and Committee Member by means of notices approved by the Committee and prepared and issued by the Club. No other person shall be entitled as of right to receive notices of General Meetings, except the Club's auditor(s).
- (b) At least thirty (30) days notice of the place, day and hour of the General Meeting shall be given.
- (c) At least twenty (21) days notice of the business to be transacted at a General Meeting shall be given, together with:
 - (i) any notice of motion received from any Member or the Committee in accordance with this Constitution;
 - (ii) relevant accounts and reports in accordance with this Constitution and the Act; and
 - (iii) the agenda for the meeting.

12. BUSINESS OF ANNUAL GENERAL MEETINGS

12.1 Business to be Transacted

- (a) The business to be transacted at the Annual General Meeting includes the following:
 - (i) the confirmation of the minutes of the last preceding annual general meeting and of any special general meeting held since that meeting;
 - (ii) to receive from the Committee reports on the activities of the Club during the preceding financial year;
 - (iii) to receive and consider the statement which is required by the Act to be submitted to Members;
 - (iv) to elect members of the Committee;
 - (v) to appoint an auditor; and
 - (vi) the appointment of a Patron or Patrons, if agreed to by the meeting
- (b) All business that is transacted at an Annual General Meeting, with the exception of those matters set out in Clause 12.1(a) shall be Special Business. "Special Business" is business of which a notice of motion has been submitted in accordance with Clause 13

12.2 No Other Business.

No business other than that stated on the notice for a meeting shall be transacted at the Annual General Meeting.

13. NOTICES OF MOTION

All notices of motion from Members and/or the Committee for inclusion as Special Business at a General Meeting must be submitted in writing (in the required form) to the Secretary not less than thirty (30) days (excluding receiving date and meeting date) prior to the General Meeting.

14. SPECIAL GENERAL MEETINGS

14.1 Special General Meetings may be Held

The Committee may, whenever it thinks fit, convene a Special General Meeting of the Club and there must be at least 4 General Meetings in a twelve month period of which one can be the Annual General Meeting.

14.2 Requisition of Special General Meetings

- (a) The Committee shall on the requisition in writing made by not less than ten (10) Members entitled to vote under Clause 19 convene a Special General Meeting.
- (b) The requisition for a Special General Meeting shall state the object(s) of the meeting and shall be signed by the Members making the requisition and be sent to the Secretary. The requisition may consist of several documents in a like form, each signed by one (1) or more of the Members making the requisition.
- (c) If the Committee does not cause a Special General Meeting to be held within one (1) month after the date on which the requisition is sent to the Committee, the Members making the requisition, or any of them, may convene a Special General Meeting to be held not later than three (3) months after that date.
- (d) A Special General Meeting convened by Members under this Constitution shall be convened in the same manner, or as nearly as possible as that, in which meetings are convened by the Committee.

15. PROCEEDINGS AT GENERAL MEETINGS

15.1 Quorum Present

No business shall be transacted at any General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for General Meetings shall be double the numbers of the Committee plus one (1) of Members entitled to vote under Clause 16.

15.2 President to Preside

The President or, in the President's absence, the vice-president, is to preside as chairperson at each General Meeting of the Club.

If the President and the vice-president are absent or unwilling to act, the Members present must elect one of their number to preside as chairperson at the meeting.

15.3 Adjournment of Meeting

- (a) If within half an hour from the time appointed for the General Meeting a quorum is not present, the meeting:
 - (i) If convened on the requisition of the Members, is to be dissolved; and

- (ii) In any other case shall be adjourned to such other day and at such other time and place as the chair may determine. If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the Members and members of the Committee present form a quorum.
- (b) The chair may, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (c) When a General Meeting is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (d) Except as provided in Clause 15.3(c) it shall not be necessary to give any notice of an adjournment or the business to be transacted at any adjourned meeting.

15.4 Poll

At any General Meeting of the Club a resolution put to the vote of the meeting shall be decided on a show of hands, unless a poll is (before or on the declaration of the result of the show of hands):

- (a) directed by the chair; or
- (b) demanded by over half the Members present.

15.5 Recording of Determinations

Except when a poll is conducted in terms of Clause 15.4, a declaration by the chair that a resolution has on a show of hands been carried, or carried unanimously, or by a particular majority or lost, and an entry to that effect in the book containing the minutes of the proceedings of the Club shall be conclusive evidence of the fact without proof of the number of the votes recorded in favour of or against the resolution.

15.6 Where Poll Demanded

If a poll is conducted under Clause 15.4 it shall be taken in such manner and either at once or after an interval or adjournment or otherwise as the chair directs, and the result of the poll shall be the resolution of the motion in respect of which the poll was conducted.

15.7 Minutes

The minutes of each General Meeting must be signed by the person presiding at the meeting, or the person presiding at the next General meeting, verifying their accuracy.

16. ENTITLEMENTS AT GENERAL MEETINGS

- (a) Each Member eighteen (18) years of age or older present is entitled to one (1) vote only. The chair shall not have a casting vote. Where voting is equal the vote shall be lost. No other person shall be entitled to vote but shall, subject to this Constitution, have and be entitled to exercise those rights set out in Clause 5.1
- (b) Notwithstanding any other Clause of this Constitution, no Member shall take part in a General Meeting, unless all monies then due and payable by that Member to the Club are paid.

17. POWERS OF THE COMMITTEE

Subject to the Act and this Constitution, the business of the Club shall be governed, and the powers of the Club shall be exercised, by the Committee. The Committee shall act in accordance with the Objects of the Club and shall operate for the collective and mutual benefit of the Club, the Members and swimming.

18. COMPOSITION OF THE COMMITTEE

(a) The Committee is to consist of:

- (i) the office-bearers of the Club, and
- (ii) 4 other members

each of whom is to be elected at the Annual General Meeting of the Club under Clause 19.

(b) The office-bearers of the Club are to be:

- (i) President,
- (ii) Two Vice-Presidents,
- (iii) Secretary,
- (iv) Treasurer,
- (v) Registrar

19. ELECTION OF COMMITTEE MEMBERS

19.1 Nominations for Committee Members

Nominations may be taken from the floor at the Annual General Meeting.

19.2 Election Process

- (a) The election of the Committee members shall be by secret ballot at the Annual General meeting and in accordance with the By-Laws.
- (b) Each Member entitled to vote under Clause 16 being present at the General Meeting may vote for any number of candidates not more than the number of vacancies.
- (c) If insufficient further nominations are received, any vacant positions remaining on the Committee are taken to be casual vacancies and dealt with as detailed in Clause 20.2.
- (d) In the case of an equality of votes for an election of office it shall be resolved by lot to eliminate the unsuccessful candidate.

19.3 Term of Committee Members

Subject to the provisions in this Constitution relating to the earlier retirement or removal of Committee members, each Committee member shall hold office until the conclusion of the next Annual General Meeting but is eligible for re-election.

20. VACANCIES OF COMMITTEE MEMBERS

20.1 Grounds for Termination of Committee Members

In addition to the circumstances (if any) in which the office of a Committee member becomes vacant by virtue of the Act, the office of a Committee member becomes vacant if the Committee member:

- (a) is no longer a Member;
- (b) dies;
- (c) becomes bankrupt or makes any arrangement or composition with his creditors generally;
- (d) becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health;
- (e) resigns his office by providing notice in writing to the Club;
- (f) is absent without the consent of the Committee from three (3) consecutive Committee meetings held during a period of six (6) months;
- (g) without the prior consent or later ratification of the Members in General Meeting, holds any office of profit under the Club;
- (h) is directly or indirectly interested in any contract or proposed contract with the Club and fails to declare the nature of his interest;
- (i) is removed from office by Special Resolution.

20.2 Casual Vacancies

Any casual vacancy occurring on the Committee, the continuing members of the Committee may appoint a Member of the Club to fill the vacancy until the conclusion of the Annual General Meeting next following the date of the appointment.

20.3 Remaining Committee Members May Act

In the event of a casual vacancy or vacancies on the Committee, the remaining Committee members may act but, if the number of remaining Committee members is not sufficient to constitute a quorum at a Committee meeting, they may act to;

- (a) increase the number of Committee members to the number required for a quorum, or
- (b) call a General Meeting of the Club.

21 MEETINGS OF THE COMMITTEE

21.1 Committee to Meet

The Committee shall meet as often as is deemed necessary for the dispatch of business and may adjourn and, subject to this Constitution, otherwise regulate, its meetings as it thinks fit.

21.2 Chair

The President shall chair any Committee meeting at which he is present. If the President is not present, or is unwilling or unable to preside the vice-president, is to preside as chairperson.

If the President and the vice-president are absent or unwilling to act, the remaining Committee members shall appoint one of their number to preside as chair for that meeting only.

21.3 Decisions of Committee

- (a) Subject to this Constitution, questions arising at any meeting of the Committee shall be decided by a majority of votes and a determination of a majority of Committee members present and entitled to vote shall for all purposes be deemed a determination of the Committee. All Committee members shall have one (1) vote on any question. The chair shall also have a casting vote where voting is equal.
- (b) The Secretary shall notify all Members by means of notices approved by the Committee and prepared and issued by the Club of all administrative decisions made at a Committee meeting within 14 days of the conclusion of that meeting.

21.4 Resolutions Not in Meeting

- (a) A resolution in writing, signed or assented to by facsimile or other form of visible or other electronic communication by all the Committee members shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held. Any such resolution may consist of several documents in like form each signed by one (1) or more of the Committee members.
- (b) Without limiting the power of the Committee to regulate its meetings as it thinks fit, a meeting of the Committee may be held where one (1) or more of the Committee members is not physically present at the meeting, provided that:
 - (i) all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form different;
 - (ii) notice of the meeting is given to all the Committee members entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Committee;
 - (iii) in the event of a failure in communications prevents Clause 21.4 (b) (i) from being satisfied by a quorum of Committee members then the meeting shall be suspended until Clause 21.4 (b) (i) is satisfied again. If such is not satisfied within fifteen (15) minutes from the interruption the meeting shall be deemed to have terminated; and
 - (iv) no meeting shall be invalidated merely because no Committee member is physically present at the place for the meeting specified in the notice of meeting.

21.5 Quorum

- (a) At meetings of the Committee the number of Committee members whose presence or participation under Clause 21.4 is required to constitute a quorum is 50% or more of the number of current members of the Committee.
- (b) If a quorum is not present within 30 minutes after the time fixed for a Committee meeting, the meeting is to be adjourned to a date to be set.

21.6 Notice of Committee Meetings

Unless all Committee members agree to hold a meeting at shorter notice (which agreement shall be sufficiently evidenced by their presence), not less than seven (7) days' written notice of the meeting of the Committee shall be given to each Committee member. The agenda shall be forwarded to each Committee member not less than five (5) days prior to such meeting.

21.7 Validity of Committee Decisions

A procedural defect in decisions taken by the Committee shall not result in such decision being invalidated.

21.8 Minutes

The minutes of the Committee meeting must be signed by the person presiding at the meeting, or the person presiding at the next Committee meeting, verifying their accuracy.

22. CONFLICTS

A Committee member shall declare to the Committee his interest in any:

- (a) contractual matter;
- (b) selection matter;
- (c) disciplinary matter;
- (d) financial matter; or
- (e) other matter;

in which a conflict of interest arises or may arise and shall, unless otherwise determined by the Committee, absent himself from discussion of such matter and shall not be entitled to vote in respect of such matter. In the event of any uncertainty as to whether it is necessary for a Committee member to absent himself from discussions and refrain from voting, the issue should be immediately determined by vote of the Committee, or if this is not possible, the matter shall be adjourned or deferred. The Secretary shall maintain a register of declared interests.

23. PUBLIC OFFICER

- (a) The Committee shall ensure that a person is appointed as public officer in accordance with the Act.
- (b) The public officer will be familiar with the provisions of the Act and will use their best endeavors to ensure all documents, financial statements, reports and statutory declarations are lodged by the prescribed date and advise the President if any item to be lodged is not available.
- (c) The Committee may at any time remove the Public Officer and appoint a new Public Officer provided the person appointed is eighteen (18) years of age or older and a resident of the geographical boundaries as required by the Act.
- (d) The Public officer shall be deemed to have vacated his position in the following circumstances;
 - (i) death;
 - (ii) resignation;
 - (iii) removal by the Committee or at a General Meeting;
 - (iv) bankruptcy or financial insolvency;
 - (v) mental illness; or
 - (vi) residency outside the geographical boundaries as required by the Act.

24. DELEGATIONS

24.1 Committee may Delegate Functions

The Committee may by instrument in writing create or establish or appoint from among the Committee members or otherwise, standing committees, individual officers or consultants to carry out such duties and functions and with such powers, as the Committee determines.

24.2 Delegation by Instrument

The Committee may in the establishing instrument delegate such functions as are specified in the instrument, other than:

- (a) this power of delegation; and
- (b) a function imposed on the Committee by the Act or any other law or this Constitution.

24.3 Delegated Function Exercised in Accordance with Terms

A function, the exercise of which has been delegated under this Clause, may whilst the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.

24.4 Procedure of Delegated Entity

The procedures for any delegated entity shall, with any necessary or incidental amendment, be the same as that applicable to meetings of the Committee under Clauses 19 and 20. The quorum shall be determined by the standing committee, but shall be no less than one half of the total number of standing committee members.

24.5 Delegation may be Conditional

A delegation under this Clause may be made subject to such conditions or limitations as to the exercise of any function or at the time or circumstances as may be specified in the delegation.

24.6 Revocation of Delegation

The Committee may by instrument in writing, revoke wholly or in part any delegation made under this Clause, and may amend, repeal or veto any decision made by such body or person under this Clause.

24.7 Standing Committees

- (a) A standing committee appointed under this Clause will function as a standing committee of the Committee in accordance with this Clause 24. For the avoidance of doubt the standing committees and their members are responsible to the Committee and are subject to the direction of, and delegation prepared by, the Committee in accordance with this Clause 24.
- (b) The Committee will call for applications as detailed in the By-Laws from Individual Members for consideration for appointment to the standing committees. Such appointments will be advised as soon as possible after the Annual General Meeting.

25. BY-LAWS AND POLICIES

25.1 Committee to Formulate By-Laws and Policies

The Committee may formulate, approve, issue, adopt, interpret and amend such By-Laws and Policies for the proper advancement, management and administration of the Club and, the advancement of the Objects as it think necessary or desirable. Such By-Laws and Policies must be consistent with this Constitution.

25.2 By-Laws and Policies Binding

All By-Laws and Policies made under this Clause shall be binding on the Members.

25.3 By-Laws and Policies Deemed Applicable

All powers, rules, regulations, policies and by-laws of the Club in force at the date of the approval of this Constitution under the Act insofar as such powers, rules, regulations, policies or by-laws are not inconsistent with, or have been replaced by this Constitution, shall be deemed to be By-Laws and Policies under this Clause.

25.4 Notices Binding on Members

Amendments, alterations, interpretations or other changes to By-Laws and Policies shall be advised to Members by means of notices approved by the Committee and prepared and issued by the Club. Notices are binding upon all Members.

26. RECORDS AND ACCOUNTS

26.1 Custody and Inspection of Books

(a) Except as otherwise provided by this Constitution, the Committee must keep in its custody or under its control all records, books and other documents relating to the Club.

(b) The records, books and other documents of the Club must be open to inspect, free of charge, by a Member at any reasonable hour.

26.2 Records Kept in Accordance with the Act

Proper accounting and other records shall be kept in accordance with the Act, generally accepted accounting principles and/or any applicable code of conduct.

26.3 The Club to Retain Records

The Club shall retain such records for not less than seven (7) years after the completion of the transactions or operations to which they relate.

26.4 Committee to Submit Accounts

The Committee shall submit to the Annual General Meeting the accounts of the Club in accordance with this Constitution and the Act.

26.5 Accounts Conclusive

The accounts when approved or adopted by an Annual General Meeting shall be conclusive except as regards any error discovered in them within three (3) months after such approval or adoption.

26.6 Accounts to be Provided to Members

The Club shall cause to be provided to all persons entitled to receive notice of Annual General Meetings of the Club in accordance with this Constitution, a copy of the accounts, the Committee's report, the auditor's report and every other document required under the

Act.

26.7 Negotiable Instruments

All cheques and other negotiable instruments shall be signed or otherwise executed, by any two (2) office bearers or in such other manner and by such persons the Committee determines.

26.8 Funds and Accounts

- (a) The funds of the Club must be kept in an account in the name of the Club in a financial institution decided by the Committee.
- (b) Records and accounts must be kept in the English language showing full and accurate particulars of the financial affairs of the Club.
- (c) All amounts must be deposited in the financial institution account as soon as practicable after receipt.
- (d) All expenditure must be approved or ratified at a Committee meeting.

26.9 Financial Year

The financial year of the Club closes on 31 August in each year.

27. APPLICATION OF INCOME AND PROPERTY

- (a) The income and property of the Club shall be applied solely towards the promotion of the Objects.
- (b) No portion of the income or property of the Club shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise to any Member.
- (c) No remuneration or other benefit in money or money's worth shall be paid or given by the Club to any Member who holds any office of the Club.
- (d) Nothing contained in Clauses 27(b) or 27(c) shall prevent payment in good faith to any Member:
 - (i) for any services actually rendered to the Club whether as an employee or otherwise;
 - (ii) for goods supplied to the Club in the ordinary and usual course of business;
 - (iii) of interest on money borrowed from any Member;
 - (iv) of rent for premises demised or let by any Member to the Club; or
 - (v) for any out-of-pocket expenses incurred by the Member on behalf of the club;

provided that any such payment shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arms length in a similar transaction.

28. COMMON SEAL

- (a) The common seal of the Club must be kept in the custody of the Committee.
- (b) The common seal must not be fixed to any instrument except by the authority of the committee and the affixing of the common seal must be attested by the signatures of two (2) office bearers.

29. AUDITOR

- (a) A properly qualified auditor or auditors shall be appointed by a General Meeting and the remuneration of such auditor or auditors fixed by the Committee. The auditor's duties shall be regulated in accordance with the Act.
- (b) The accounts of the Club including the profit and loss accounts and balance sheet shall be examined by the auditor or auditors at least once in every year.

30. RESOLUTION OF INTERNAL DISPUTES

- (a) Disputes between Members (in their capacity as Members) of the Club, and disputes between Members and the Club, are to be referred to a community justice centre for mediation in accordance with the Community Justice Centres Act 1983.
- (b) At least seven (7) days before a mediation session is to commence, the parties are to exchange statements of the issues that are in dispute between them and supply copies to the mediator.

31. NOTICES

31.1 Manner of Notice

- (a) Notices may be given to any Member by sending the notice by pre-paid post or facsimile transmission or where available, by electronic mail, to the Member's registered address or facsimile number or electronic mail address or subject to approval of the Committee by means of a notice placed on the Clubs notice board which is accessible to all Members.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting the notice. Service of the notice is deemed to have been effected two (2) days after posting.
- (c) Where a notice is sent by facsimile transmission, service of the notice shall be deemed to be effected upon receipt of a confirmation report confirming the facsimile was sent to/or received at the facsimile number to which it was sent.
- (d) Where a notice is sent by electronic mail, service of the notice shall be deemed to be effected upon receipt of a confirmation report confirming the electronic mail message was received at the electronic mail address to which it was sent.

32. ADDITION ALTERATION OR AMENDMENT

- (a) Subject to the Act, this Constitution may be amended, repealed or added to following the specific approval of SNSW by a Special Resolution carried at a General Meeting.
- (b) an amendment, repeal or addition is valid only if it is registered as required by the Act.

33. WINDING UP OF CLUB AND LIABILITY OF MEMBERS

33.1 Member Contributions

Each Member undertakes to contribute to the assets of the Club in the event of it being wound up while a Member, or within one (1) year after ceasing to be a Member, for payment of the debts and liabilities of the Club contracted before the time at which it ceases to be a Member, and the costs, charges and expenses of winding up and for an adjustment of the rights of contributors among themselves, such amount as may be required not exceeding one dollar (\$1).

33.2 Distributions of Property on Winding Up

If upon winding up or dissolution of the Club there remains after satisfaction of all its debts and liabilities any assets or property, the same shall not be paid to or distributed amongst the Members but shall be paid to or distributed to an organisation or organisations having objects similar to the Objects and which prohibits the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Club by Clause 30. Such organisation to be determined by the Members at or before the time of dissolution, and in default thereof by such judge of the Supreme Court of New South Wales as may have or acquire jurisdiction in the matter.

33.3 Liability of Members

The liability of the Members of the Club is limited

34 INDEMNITY

34.1 Committee Members to be Indemnified

Every Committee member, auditor, employee or agent of the Club shall be indemnified out of the property or assets of the Club against any liability incurred by him in his capacity as a Committee member, auditor, employee or agent in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application in relation to any such proceedings in which relief is, under the Act, granted to him by the Court.

34.2 The Club to Indemnify Committee Members

The Club shall indemnify its Committee members and employees against all damages and costs (including legal costs) for which any such Committee member or employee may be or become liable to any third party in consequence of any act or omission except wilful misconduct:

- (a) in the case of a Committee member, performed or made whilst acting on behalf of and with the authority, express or implied of the Club; and
- (b) in the case of an employee, performed or made in the course of, and within the scope of his employment by the Club.